

Building Momentum for Action

It was exciting to witness the first cluster meetings at the September 29th collective gathering! Three clusters worked on the key success pillars: opportunities for growth, meaningful experiences and caring connections. The other two clusters concentrated on the shared measurement necessary for collective impact and the developmental evaluation for Phase 2. Most clusters have already had second meetings and are beginning to formulate ideas to take this CI to action! Attend the next gathering to hear their updates and get involved in a cluster.

A panel of professionals consisting of a researcher, two youth transitional service providers and a young adult shared their knowledge of the challenges of transitions from government care. We heard the need to support youth to get their ID, offer choices in health care, increase connections to support systems through caring individuals and communities, and how to navigate the potential distrust youth in care have with the system.

The Collective Young Leaders led a process for the re-naming of the initiative to TRRUST—Transition in Resources, Relationships and Understanding Support Together. The governance and structure was successfully endorsed by the collective. A copy is available on the website at http://www.mcs.bc.ca/ci_about



RSVP Now

COLLECTIVE GATHERING

Thursday November 17

11 to 3

Trout Lake Community Centre

3350 Victoria Drive

Vancouver

DID YOU KNOW...

28% of Vancouver youth transitioning from care do not have identification. The provincial average is 17%. Youth without ID are 7 times more likely NOT to access health care.

In This Issue

- Building Momentum for Action
- Did you know...
- Collective Impact 3.0

COLLECTIVE IMPACT EVOLUTION

The collective Impact framework, as coined by John Kania and Mark Kramer of FSG in 2011, has been used by diverse communities working on diverse issues in diverse settings. There has been enough experimentation to shed light on the framework's limitations. FSG has welcomed the critiques and continued to expand CI, most recently by adding principles of practice. Tamarack's Mark Cabaj and Liz Weaver felt it was time to 'move beyond simply fine-tuning the original framework and begin upgrading it to reflect important criticisms and limitations. Hence they released their article, *Collective Impact 3.0, An Evolving Framework for Community Change* and held webinars for feedback. The table below illustrates the proposed changes.

From	To	
THE LEADERSHIP PARADIGM Management	Movement Building	Shifting the <i>leadership paradigm</i> to movement opens up new possibilities and includes a broader and more diverse group of leaders. This shift enables the change to come from the entire community to collectively reform or transform system. It responds to criticism and limitations of a management model.
THE FIVE CONDITIONS Common Agenda Shared Measurement Mutually Reinforcing Activities Continuous Communications Backbone	Community Aspirations Strategic Learning + Shared Measurement High Leverage Activities Inclusive Community Engagement Containers for Change	<p>The <i>common agenda</i> has been criticized for resembling goals rather than bigger picture thinking. The change to <i>community aspirations</i> creates a big tent for results that are sufficiently ambitious that they cannot be achieved through business as usual.</p> <p><i>Shared measurement</i> has become a limitation to CI initiatives where measurement is reflective of actions taken. Shifting to <i>strategic learning</i> places the emphasis on making sense of the data and using it to inform decision making.</p>

ing. It also allows learning to be robust and based on what the CI wants to learn above the necessary measurement of objectives.

Mutual reinforcing activities in CI initiatives often focused on forms of collaboration whereas a focus on *high leverage activities* is about finding the sweet spots between high leverage collaboration, independent action and evolving systems.

Continuous communication became limited to those engaged in CIs whereas *authentic community engagement* puts the whole community at the centre of the change process and ensures those impacted by the proposed changes are highly engaged. This shift also helps the CI draw from a 360 degree insight into the issue.

Shifting from *backbone* to *containers for change* is the most contentious of the proposed changes. Backbones have become managers and financial hosts whereas the concept of containers suggests an emphasis on facilitating participants inner journey of change, cultivating trust and timely nudges to sustain processes.

To retrieve the article go to https://cdn2.hubspot.net/hubfs/316071/Events/CCI/2016_CCI_Toronto/CCI_Publications/Collective_Impact_3.0_FINAL_PDF.pdf?



For more information contact: Lucie Honey-Ray, Project Manager, (604) 807-2422—lhoneyray@gmail.com



THE FEDERATION
of COMMUNITY SOCIAL SERVICES of BC



In partnership with the Sustainability & Innovation Action Plan